

INSIDE



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PRESIDENT'S MESSAGE

TAID has been working diligently behind the scenes since the last legislative session to prepare for the Texas 82nd Legislative Session. TAID members worked in several election campaigns for incumbents and newly elected Senate and House members. We will continue our personal contact with Legislators on Legislative Days in Austin on February 28 and March 1st, 2011. You are invited to join us for

DINNER AND TRAINING
Monday – February 28th
at The AT & T Conference Center
Please be sure to RSVP
donna@supportTAID.org asap!

Dinner buffet from 6 to 7:30 p.m.
Training from 7:30 to 9 p.m.

All day Tuesday March 1st, we will visit legislators' offices to deliver our popcorn and literature filled goodie bags. Students tour with us and speak with legislators and legislative aides.

Legislative Reception, Tuesday, March 1st
at The Driskill Hotel from 5 to 8 p.m.

TAID members are staying at the Austin Doubletree. The AT & T Conference Center rooms are sold out.

IMMEDIATE NEED: The 82nd Texas Legislature began on January 11th, 2011. One issue reviewed by the Ways and Means Committee before every Session, is removing sales tax exclusions from 23 different professions in Texas whose members offer consulting services. Registered Interior Designers and architects are among those on the long list of professions always under review as potential sources of extra income for the state.

Registered Interior designers will be put at a competitive disadvantage if their services are taxed, while other professionals in the design field, in practices that overlap with interior design, are not.

Newly elected Texas House of Representatives, District 102, Stephani Carter reported that the Republican House members signed an agreement not to raise taxes. Speaker Joe Strauss has directed members of key committees to look at all ways to find savings and cuts in state spending, taking tax hikes off the table as an option in this session.

You can support this position by writing your House member or Senator to encourage them not to apply sales tax to your consulting services. Go to www.supportTAID.org to find the link to the addresses for your House member and Senator. A phone call is just as effective and the staff member who answers your quick phone call is keeping a log of Yeas and Nays.

SECOND TOPIC: The 2010 Standards for Accessible Design are published in a handy purse/pocket-size (4" x 8") reference paperback and available for sale on the www.supportTAID.org website for \$20 plus tax. If you need it shipped, add about \$5.

The Amendments to Title III regulation 28 C.F.R. Part 36 were published in the Federal Register on September 15th, 2010. That means your clients who operate businesses in Code Regulated spaces may comply as of September 15th, 2010. By March 15th, 2011, they need to have their compliance policy in place and be in compliance by March 15th, 2012.

I highly recommend that as a Design Professional, you contact your clients to recommend that they order this pocket-sized reference manual from you. It offers you the opportunity to make an appointment with them to deliver and explain briefly a few things that might pertain to the items they need to plan for and/or begin to think about to achieve compliance. The 2012 date does not allow a lot of time—especially for some who might have ignored the law for 19 years....rolling the dice that they will not be discovered. The new ADA is common sense if you have ever been in a wheelchair or pushed a family member in a wheelchair or directed a blind friend to the 9th floor of a public building. Suddenly, these regulations make getting into a building and finding your way easier.

Registered Interior Designers, Architects, Landscape Architects, property owners and contractors are charged with designing or building accessible public accommodations and commercial facilities which do not discriminate against people with disabilities. The scope of design work is much broader under the newly revised and merged ADA/ABA standards. I have just taken 18 hours of seminars on the new changes and additions. They are significant in some areas and minimal in others, but still require learning **NEW ADA RULES**. If you design or consult

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www.supporttaid.org
Visit our website for additional information

Executive Director News



Home | About | Join | Help TAID | News | Registered Interior Designers | Continuing Ed. | Resources/Links | Contact Us

Texas Association for Interior Design (TAID) is an advocacy group speaking as a single unified voice on legislative issues which affect the business of interior design in Texas.



2011 begins with a new face for TAID. We were hoping that you would be able to 'see' the new face on January 1, 2011 but as most of us know technical things don't always happen the way we want. We are attempting to go green in as many areas as possible. We have begun using a database program called wild apricot and it is being integrated into our new website and the result will be a user friendly way for our members to access all their information 24/7. Which means members will have the ability to pay their dues, sign up for classes, buy their seal or stamps and make PAC donations.

* * * * *

Redistricting is a new charge for the House legislature and it has bought another change for TAID. Instead on the 4 regions that TAID has had in the past, we are changing to 5 regions by changing the South region and adding a Central region. As everyone knows San Antonio and Austin are big cities and while not far apart geographically, they are definitely separated by traffic.

As far as legislative initiatives for 2011, TAID is ever watchful of anything that might impact our industry.

* * * * *

TBAE has announced several rule changes for our profession and they have had their first reading at the January 24th board meeting.

Currently, an applicant for interior design registration must obtain two years of experience working under the direct supervision or a registered interior designer or an architect. The National Council for Interior Design Qualification (NCIDQ) has created an

interior design experience program (IDEP) which details specific activities in which an applicant for interior design registration must gain experience in order to become registered. To complete the program, an applicant must obtain 3,520 hours of experience. The amendments allow applicants to opt to complete the IDEP in lieu of the pre-existing experience requirements. The proposed rule differs slightly from the NCIDQ program in that NCIDQ would award credit for observing the work of another while the rule would allow credit only for work performed by the applicant under the direct supervision of a registered interior designer or architect.

The current rules relating to the educational prerequisites for interior design registration by examination list differing education and experience requirements depending upon: the date upon which the applicant education or experience began, the amount of work experience, the number of semester hours obtained, and the date upon which the applicant applied. As a result, there is an array of different standards based upon data that may be difficult or impossible to verify. The "grandfathering" provisions for interior designers will be restricted to those who applied on or before August 31, 2011. The "Grandfather" provisions will be repealed on September 1, 2010.

You can learn more about the details of these rules at www.tbae.state.tx.us

Donna Vining, FASID, IIDA, RID, CAPS
Executive Director



Spotlight on our Board Members

Paul LaBrant, IIDA, LEED AP

VP of Students



My name Paul LaBrant, and I am a Registered Interior Designer in the State of Texas. I do not own my own firm. I am not a Director of Design, nor do I run a department. Like many of you reading this, I proudly say that I am a Registered Interior Designer and an active participant in this multifaceted profession of ours. I am simply a volunteer wanting to make a difference

Don't get me wrong, I have a great appreciation for principals, owners and directors; they keep me employed. However, I feel a great, personal responsibility to maintain and advance what my profession offers the public. After graduating from the University of Texas, I started my career in Austin working for The Bommarito Group and Graeber, Simmons & Cowan, where I worked for 13 years on a variety of project types and sectors.

Three and a half years ago, I moved away from the I-35 corridor (and traffic) and relocated to Lubbock, TX to join Parkhill, Smith & Cooper, Inc., a multi-discipline firm with five offices and over 250 employees. It is interesting to note that PSC employs the current presidents for the Texas Society of Architects and the Texas Oklahoma Chapter of IIDA, the Government Affairs Chair for the Texas Chapter of the American Society of Landscape Architects, and an incoming president for the Texas Society of Professional Engineers. We are an active group!

Currently, I serve as the IIDA Texas Oklahoma Chapter VP of Membership and have served many terms in membership and campus relations in both Austin and West Texas City Centers.

Having said all of this, I am very excited to join the TAID Board as the VP of Students. I look to encourage and inform students and interns about the Interior Design professional process, IDEP, NCIDQ and what happens next. I am a firm believer that students are an excellent voice for our legislators to hear.

But, before you turn the page, I would like to challenge each of you to do at least (2) things in 2011. Renew or join TAID. Second ... do something else, at least one more thing. Write a check, volunteer for Legislative Days in Austin, write a letter to your local legislator, visit your legislator's local office, or one of many other activities, task or efforts. This could be your year!

Cheers.



SAVE THE DATES!!

TAID LEGISLATIVE DAYS

February 28th, 2011

Join us for Dinner Monday evening
AT & T Exec Conference Center
1900 University Avenue
Austin, Tx 78705

Tejas Conference Dining
6:00– 7:30 pm

Followed by Legislative Training
Amphitheater 204 7:30 - 9:00 pm

RSVP - donna@supportTAID.org

March 1st, 2011

Walk the Capitol on Tuesday &
visit Legislators offices

Enjoy an evening reception honoring the
82nd Texas Legislators
at The Driskill
604 Brazos, Austin, 78701
The Citadel Room
6:00 - 8:00 pm

Business Liability Insurance

By Julie Reynolds, TAID President

ALERT: 20 minutes spent reading your Business Liability policy EXCLUSIONS can keep you from doing a job without insurance coverage.

Business liability insurance clearly defines what it will and will not cover. I would like to ask TAID members to read their insurance policies and to compare the activities allowed with what they actually do.

It is apparent that most of the ASID interior designers at the January meeting of the Dallas Design Community offer the same services of repainting, removing and reinstalling wallpaper, refinishing wood floors or replacing/installing wood flooring. Many project opportunities are in pre-1978 homes where the potential for lead paint increases as era of the home moves toward historical residences.

As a fundamental mission of TAID, there is an immediate need to alert interior designers to the fact that the normal operations which seem to comprise our core design services are now governed very differently and the fines could put many small businesses out of business. We need to stay in business and comply with our mission to protect the HSW of people with and for whom we work.

You may arrive on a jobsite and find that you are the only person with the knowledge to advise your client about how to set up a safe work environment for their health and that of their families. Even if you are not an EPA Certified renovator for safely removing lead paint, you may recognize mold, lead or asbestos hazards.

THREE HAZARDS THAT MUST BE INVESTIGATED AND HAVE CLEARANCE TESTING done at a Laboratory ARE:

Lead Paint - www.epa.gov/lead or 1-800-484-5323 or LEAD. Clearance testing by a Texas licensed Lead Inspector is required.

Asbestos – Asbestos identification and removal by licensed abatement company. Texas Department of Health Services licenses assessors. Check out their information at www.dshs.state.tx.us/asbestos

Mold - In Texas. Mold Assessors are licensed by the Texas Department of Health. Mold Assessors may determine if mold is present but not send Remediation work to themselves. Mold removal must be done by different licensed companies. Clearance testing is required. You can find licensees at Texas Department of Health Services.

All three Texas licensed professionals will perform the Clearance Testing and provide documentation showing properly cleaned areas to prove safe work practices were followed and that no hazardous materials are present at the time of testing.

An EPA Certified RRP firm may do clean up at the end of a project and deliver paperwork to the homeowner stating Lead Safe Practices were used during the renovation. IF you decide to become an EPA RRP Certified Firm, after you are finished with your renovation, you may wish to recommend that your client hire a State Licensed investigator to make the Clearance Testing report which would have the testing laboratory's findings proving satisfactory removal of lead dust.

Although I have taken the EPA Certified course to be able to conduct lead-based paint renovation, repair, and painting activities pursuant to 40 CFR Part 745.89, my Liability Insurance excludes coverage for my business if I perform any of the activities.

This CHART shows my liability insurance company EXCLUSIONS if I removed any of these hazards:

Watch for the following wording in your Commercial General Liability Policy, Owners and Contractors Protective Liability Coverage Part, Products/Completed Operations Liability Coverage Part:	
Absolute Asbestos or Lead Exclusion means your insurance will not or may not apply to the following:	
Bodily Injury, personal injury, or property injury arising out of asbestos (look for the words lead and mold).	
In a nut shell: any claim, suit or proceeding in which a demand is made for you to pay or test for, investigate, monitor, clean up, remove, study, contain, treat, encapsulate, control or take any other action regarding asbestos (look for the words lead and mold)	
Any sums you become legally obligated to pay because of the actual, alleged, or threatened discharge, dispersal, release, leakage, leaching, friability, flaking, escape, or presence of asbestos (look for the words lead and mold)	
Careful reading of my policy shows the following endorsement titled ABSOLUTE ASBESTOS EXCLUSION	
LEAD coverage for my activities in my insurance policy	none
ASBESTOS coverage for my activities in my insurance policy	none
MOLD coverage for my activities in my insurance policy	none

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INSURANCE *cont. from page 6*

I am definitely for safe Lead Paint removal practices as my own grandson was possibly exposed in his Houston preschool in early January when a water damaged ceiling was removed and replaced one weekend without any WARNING: LEAD WORK AREA, POISON, NO SMOKING OR EATING sign posted nor parents notified. I have filed an EPA investigation request.

ACTIVITIES REQUIRING A RRP FIRM	ACTIVITIES AND SERVICES WE PROVIDE
Sand, scrape, burn, brush, blast, use a heat gun at temperatures over 1100 degrees to soften or smooth lead containing painted surfaces	Interior and sometimes Exterior painting, sanding and priming old wood to make it look new by encapsulating previous coatings under new paint which might be 0 VOC.
Demolition, (patching surface area in 1 room greater than 6 square feet OR 1 square inch if taking a paint sample to be sent to a testing laboratory) typically shoemold, base, casing, sheetrock surfaces, cabinets, backsplashes next to painted surfaces, jambs. These items require following Lead Safe Renovation, Repair and Painting practices in pre1978 homes, daycares, schools	Replacement or refinishing of wood floors, carpet or vinyl floor surfaces, trim, casing, sheetrock, sheetrock repairs when preparing for faux finishes, wallpaper or painting, etc.
Window replacement must be done by RRP.	Frequently done by window vendor, sometimes Interior Designer
Opening up partition walls, non-structural changes	Trendy solution for one big space

The above example is meant to serve as an example of my insurance policy exclusions and to compare the disallowed functions to the activities permitted by an EPA Certified Firm as well as to show the basic services provided by interior designers in the course of their work of changing a home's fixtures and furnishings.

Our clients see the demolition of homes on HGTV and the near instant transformations with only a few responsible programs mentioning treating hazardous conditions. The practice of marketing interior design as Entertainment has fostered unsafe practices by homeowners who DIY and employ unknowledgeable workers.

PRESIDENT'S LETTER *cont. from page 1*

on privately owned places where the public does business or public sector buildings for state and local governments, the 2010 Standards for Accessible Design will help you quickly refer to the part of the code information you need. Texas Accessibility Standards will be adopted and we will let you know when they are available to purchase. The TAS is construction law based on Accessibility.

THIRD TOPIC: After calling the EPA for over a month to get further information about the Lead-Safe Renovation, Repair, and Painting rules, I have had several phone conversations with Paul Scoggins, Toxic Control Officer, and Marie Stucky, Enforcement Officer. They have been a wealth of information. Paul and Dean will be training on the basic Lead Safe regulations at the TAID Day of Education, February 8th at the Dallas Market Center. This overview will not be a substitute for the EPA 8 hour Certification course.

I have also been talking with Dean Lovvern, who is a Texas Licensed Consultant for Lead Inspection and Clearance Testing. Sign up for his 5 part newsletter to become aware of the rule changes. Even if you are not performing any activities that disturb lead paint to create dust, you will be in contact at some point with a subcontractor who is. It is our TBAE mandate or our ethical responsibility as a member of a professional organization to protect the Health, Safety and Welfare of our clients and because we are usually the first to hear about clients' wishes to change their homes, we have to advise our clients of possible hazards.

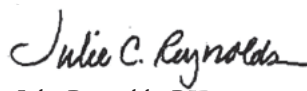
Become informed about Lead Paint RRP by sending Dean an email at dean@deanlovvern.com (Yes, there are 2 v's). This is a permission based email list, so you need to sign up for it. You may not wish to become

an EPA Certified RRP Firm, but you still need to know what is happening with the major changes in the law that affect how you do your interior design business. Dean is reporting that the EPA has several cases of violations under investigation now. The fines are so punitive as to put small businesses out of business.

TAID is here to serve you by bringing the issues to your attention. Please send me any information you would like disseminated about all legislative issues. We do not have to wait for the quarterly newsletter to advise our members and others. We have iContact for immediate email notifications.

I have received a few letters from Interior Designers and comments from personal interviews with Architects about the conditions of unemployment and underemployment that are devastating our community which is responsible for creating healthy, safe and accessible built environments for Texans. Please continue to send them to me at julie.reynolds.interiors@gmail.com. Unless these stories reach our legislators, they will be making decisions based on the national statistics and Texas Workforce Commission jobless numbers reported on the nightly news. 9% unemployment does not reflect the local statistics of 55% to 65% for design professionals in the Dallas area. What is happening in your area of Texas?

Your TAID President serving you,


Julie Reynolds, RID



Continuing Education



TAID's First Correspondence Course

Earn .3 CEPH today in your own home

Rules and Regulations for Interior Designers in Texas

Course #7463

The materials necessary will be sent to you within two weeks. You will take the class online via your computer. When finished, mail or fax in your answers and we will send you a certificate within two weeks of receipt of your completed questionnaire.

TAID will have more correspondence CEPH courses in the fall.

Send your name, address,
and check for \$65.00 to

TAID

**11418 Hylander Drive
Houston, TX 77070**

www.supporttaid.org



Remember...

When you complete your classes with TAID,
We track them for you; Your money stays in Texas; and
Your money goes to support your profession, not individuals.

FUTURE CEU DATES DALLAS

Tues, Feb 8, 2011

Fri, Apr 1, 2011

Tues, May 3, 2011

Fri, Sept 9, 2011

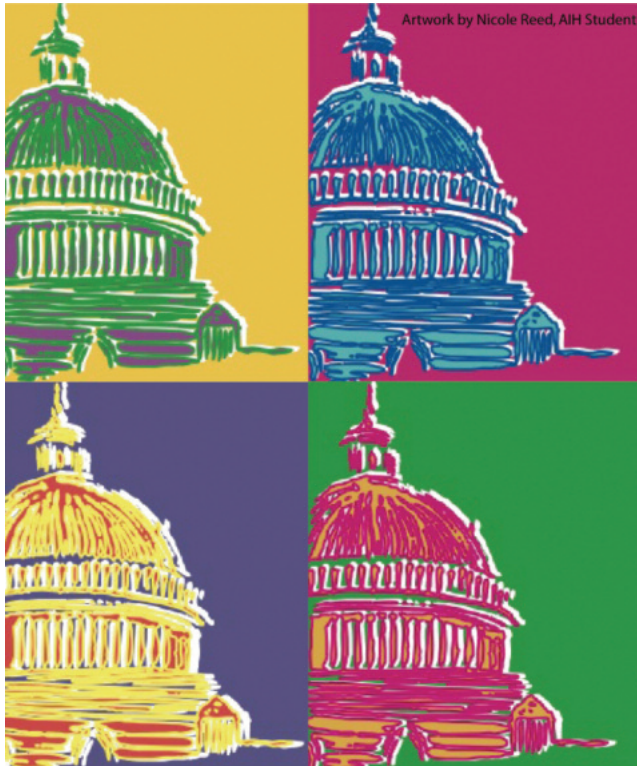
Tues, Nov 8, 2011

All classes will be held at the
World Trade Center, Room 9065

Check our website for more details.

www.supporttaid.org

WE HOPE TO SEE YOU THERE



Artwork by Nicole Reed, AIH Student



TAID ART SHOW & SALE

May 19, 2011

5:00 PM TO 8:00 PM

SKYLINE ART SERVICES
SHOWROOM

Admission tickets \$10 each
Admission includes one drink
Raffle and Door Prizes





HAVE YOU ORDERED YOUR DESIGN STAMP?

Especially for the Interior Design profession, exclusively from Texas Association for Interior Design.

TBAE Stamp

Stamp # **101** Rubber Stamp \$25.00
102 Self-Inking \$35.00

The Interior Design Rules & Regulations Handbook requires that the information on this stamp be provided to clients.

The Texas Board of Architectural Examiners
 333 Guadalupe, Suite 2-350 PO Box 12337
 Austin, TX 78701-3942 Austin, TX 78711-2337
 Telephone (512) 305-9000
 has jurisdiction over complaints regarding the professional practices of persons registered as interior designers in Texas.

Interior Designer Seal

Stamp # **201** Rubber Stamp \$28.00
202 Self-Inking \$38.50
203 Embosser \$42.00

***Non-TAID members add \$5.00 to the above figures

NEW Design mandated by the State EFFECTIVE January 1, 2006

The Interior Design Rules & Regulations Handbook requires that the information on this stamp be provided to clients.



Name to be on Seal

TBAE certificate number

Drawing Stamp

Stamp # **301** Rubber Stamp \$20.00
302 Self-Inking \$35.00

ANY DRAWINGS OR SPECIFICATIONS
 ARE FOR DESIGN INTENT ONLY.
 THESE ARE NOT INTENDED FOR
 ARCHITECTURAL/ENGINEERING PURPOSES.

ORDER FORM

Bus. Name: _____
Address: _____

Stamp #	Stamp	Cost	
101	Rubber Stamp	\$25.00	_____
102	Self-Inking	\$35.00	_____
201	Rubber Stamp	\$28.00	_____
202	Self-Inking	\$38.50	_____
203	Embosser	\$42.00	_____
301	Rubber Stamp	\$20.00	_____
302	Self-Inking	\$35.00	_____

Make all checks payable to **TAID**, and send check and this order form to:
TAID, 11418 Hylander Drive
 Houston, Texas 77070
 For additional information, call **281-257-3523**

Sub Total _____
 Tax x 8.25 _____
 ***Non-TAID member \$5.00 _____
 Shipping & Handling \$6.00 \$6.00

TOTAL

Not a member of TAID?

Simply fill out the short form below and remit \$75.00 for annual dues to participate in this important organization representing Texas interior designers.

Name _____ Business Name _____
 Address/Phone & Fax # _____ Business Address, if different _____